

DEPARTMENT OF THE INTERIOR
Equal Employment Opportunity Data Posted Pursuant to Title III
of the Notification and Federal Employee Antidiscrimination and
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174

Reporting Period: FY 2007 2nd Qtr. (January 1–March 31, 2007)
Point of Contact : Sharon D. Eller (202) 208-5693

Complaint Activity

Number of complaints filed	140
Number of complainants	137
Repeat Filers	3

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	36
Color	18
Religion	4
Reprisal	67
Sex	50
National Origin	20
Equal Pay Act	1
Age	45
Disability	25
Non-EEO	0

Complaints by Issue	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	
Appointment/Hire	9
Assignment of Duties	8
Awards	3
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	2
Removal	2
Suspension	4
Other	9
Duty Hours	2
Evaluation/Appraisal	9
Examination/Test	0
Harassment	
a. Non-sexual	54
b. Sexual	2
Medical Examination	0
Pay (Including Overtime)	3
Promotion/Non-Selection	24
Reassignment	
a. Denied	1
b. Directed	4
Reasonable Accommodation	3
Reinstatement	0
Retirement	2
Termination	6
Terms/Condition of Employment	7
Time & Attendance	2
Training	4
Other	20

	APT
1. All complaints pending (for any length of time) during fiscal year	
Average number of days in Investigation stage	1917.65
Average number of days in Final Action stage	1541.25
2. Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in Investigation stage	1358.3
Average number of days in Final Action stage. Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.	274
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in Investigation stage	2115.85
Average number of days in Final Action stage	1182.17

Complaints Dismissed by Agency

	#	APT
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	38	

Complaints Withdrawn by Complainants

	#	APT
Total Complaints Withdrawn by Complainants	11	

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	TOTAL NUMBER FINDINGS	0	0	2	100%
BASES	Race				
	Color				
	Religion				
	Reprisal			2	10
	Sex			2	10
	National Origin				
	Equal Pay Act				
	Age			2	10
	Disability				
	Non-EEO				
ISSUES	Appointment/Hire			1	50
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				

	a. Non-sexual			2	10
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

Pending Complaints Filed in Previous Fiscal Years Status	
Total complaints from previous Fiscal Years	446
Total complainants	372
Number complaints pending	
Investigation	149
Hearing	191
Final Action	85
Appeal with EEOC Office of Federal Operations	22
Complaint Investigations	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	103

